

Gram : CENBOSEC, Delhi - 92
E-Mail : cbseaff@nic.in
Website : www.cbse.nic.in



Phone : 22528257
Fax : 22540655

CENTRAL BOARD OF SECONDARY EDUCATION

(An Autonomous Organisation under the Union Ministry of Human Resource Development Govt. of India)
'SHIKSHA KENDRA', 2, COMMUNITY CENTRE, PREET VIHAR, DELHI - 110 061

CBSL/AF/DS/PA/2013/595810

August 7, 2013

Circular No. 12

All the Managers/Heads of Institutions
affiliated to CBSE

Subject: Training Programme for the Heads of Institutions on Effective School Management and Leadership

Reference: CBSE Letter No. CBSL/AF/DS/TRNG/2013/516785 (Circular No. 21/2013, dated 08.01.2013);
CBSE Circular No. 10/2013 dated Jan. 8, 2013; and CBSE Circular No. 07/2013 dated April 15, 2013.

Dear Sir/Madam,

In the context of RTE Act 2010 and various educational reforms initiated by the Board over the years, school leadership requires a paradigm shift, i.e. moving from the traditional concentration on maintenance and hierarchy to change management and teamwork with emphasis on the effectiveness of teaching learning practices. These new challenges require the Heads of the Institutions to take on new roles to ensure quality development and quality assurance.

The Governing Body of the Board, on the recommendation of various committees, in its meeting held on 28th June 2011, has approved an amendment in the Affiliation Bye-Laws of the Board to make it compulsory for the Principals of all affiliated schools to undergo training, preferably, on various aspects of leadership to help them become effective leaders.

With an effort to reach out to all its affiliated schools and to provide practical and hands on experience and solutions to the challenges being faced by the schools, the Board has identified and empanelled various agencies for conducting training programmes on various aspects of 'Effective School Management and Leadership' for the Heads of Institutions / Vice-Principals / Co-ordinators / Head of the Departments / Senior teachers. The list of these agencies is enclosed for reference. These agencies will be conducting five-day training programmes on Effective School Management and Leadership in residential mode (Rs. 30,000/- per participant) and/or non-residential mode (Rs. 12,000/- per participant) at various locations across the country.

School Managements can choose any agency they would like their Heads of Institutions / Vice-Principals / Co-ordinators / Head of the Departments / Senior teachers to undertake during this year. Please note that the fee for these programmes is all inclusive and no payment over and above the fee mentioned is to be given to anyone. Certificate of attendance would be given by the concerned agency. After the training, please provide an honest feedback to the Board.

If you have any queries in this regard, please do not hesitate to contact the undersigned or Mrs. Ramandeep Kaur, Education Officer or the Trainings Unit at 011-23232106, 23231070 or email to trainings.cbse@nic.in with a copy to director.affil.cbse@gmail.com.

Yours faithfully,

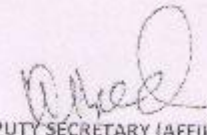
(U. C. BODH)

DEPUTY SECRETARY (AFFILIATION)

Encl: List of agencies empanelled with the Board for conducting five-day Training Programme on Effective School Management and Leadership.

Copy with a request to respective Heads of Directorates/KVS/NVS/CTSA as indicated below to also disseminate the information to all concerned schools under their jurisdiction:

1. The Commissioner, Kendriya Vidyalaya Sangathan, 18-Institutional Area, Shaheed Jeeb Singh Marg, New Delhi - 110 016
2. The Commissioner, Navodaya Vidyalaya Samiti, B-15, Institutional Area, Sector-62, NOIDA-201307.
3. The Director of Education, Directorate of Education, Govt. of NCT of Delhi, Old Secretariat, Delhi - 110 054
4. The Director of Public Instructions (Schools), Union Territory Secretariat, Sector 9, Chandigarh - 160 017
5. The Director of Education, Govt. of Sikkim, Gangtok, Sikkim - 737 101
6. The Director of School Education, Govt. of Arunachal Pradesh, Itanagar - 791 011
7. The Director of Education, Govt. of A&N Islands, Port Blair - 744 101
8. The Director, Central Tibetan School Administration, ESS-ESS Plaza, Community Centre, Sector-3, Kofini, Delhi-110 085
9. All the Regional Officers of CBSE with the request to send this circular to all the Heads of the affiliated schools of the Board in their respective regions
10. The Education Officers/AEOs of the Academic Branch, CBSE
11. The Research Officer (Technology) with the request to put this circular on the CBSE website
12. The Library and Information Officer, CBSE
13. PS to Chairman, CBSE
14. PS to Secretary, CBSE
15. PS to Controller of Exams, CBSE
16. PS to Director (Special Exams & CILT)
17. PA to Prof. and Director (Academic, Research, Training and Innovation)
18. PRO, CBSE
19. The Director (IT) for uploading this Circular on the CBSE website


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S. No.	NAME & ADDRESS	E-MAIL	CONTACT PERSON	CONTACT NUMBER	URL / WEB ADDRESS
1	M/s Academy for Creative Teaching 480, 6th Main, HMT Colony, Opp. Bus Depot, RT Nagar, Bangalore-560032	acadm@rediffmail.com chse_training@rediffmail.com	Mr. Vivekananda, Mrs. Sripratha	080-4128785 090-41697866	www.aetd.in
2	M/s Birla Shiksha Edutech Ltd. Shradha Trust 1/24, Harimant Vignana Layout, Gibson Road, Bangalore-560042	info@teacherfoundation.org	Ms. Maya Menon Ms. Sheela	080 41131910	www.togethereducation.org
3	M/s Business Analyst Group South Santosapur, 1 Ghosewara, Indapur, Kolkata-700032	runa.bagchi@businessanalyst.in runa.bagchi@gmail.com	Mr. Runa Bagchi	9831137533 033-26216444	www.businessanalyst.in
4	M/s Century Learning Medlagan, Khand Road, Sulzerpur, Mahabuli, New Delhi-110030	sheela.khatwani@centurylearning.com skhatwani1051@gmail.com	Mrs. Sheela Khanna	9899704722	www.centurylearning.com
5	M/s Confederation of Indian Industry CII Bharat Nagar, Ind Stage, Magadi Main Road, Vishwanandam Poxa, Bangalore-560091	a.ganesh@ciiconline.org a.ganesh@cii.org	Dr. A. Senthil Kumar Mrs. S. Severe seshai Mr. R. Subramanian	812 3502215 2328 9391-6085 044-27531343/4/5/6/5 98453 92063 98404 68372 95529 63233	www.cii.org
6	M/s Expressions India No. 38, Pocket-L, Jasola Vihar, New Delhi-110025	rajgull@rediffmail.com	Dr. Jeevra Nagpal	011-61539339 9810054850	www.expressionsindia.org
7	M/s EZ Vidya Pvt. Ltd. 66, Kombar Nagar, 2nd Street, Mungambakam, Chennai-600024	sundia@ezvidya.com	Mr. D. T. Sundar Raj	9790782404	www.ezvidya.com
8	M/s Global Knowledge Network Society S. Chand & Co. House No. 502, Street No. 8, Rajendra Nagar, Dehradun-248001, Uttarakhand	smrithi@schandgroup.com abg174@gmail.com	Mr. Saurabh Mittal Mr. Rohit Aggarwal	9811555186 9868967274	www.schandgroup.com

9	M/s HR Consultants Pvt. Ltd. Bala Arcade, Post No. 32, Mayapuri, C/O C-2, Anandgarh-410013	svrhr@hrc Consultants Pvt. Ltd. Coordinator@hrc Consultants Pvt. Ltd. m. ylas@hrc Consultants Pvt. Ltd.	Mrs. Supriya Mrs. Idlay Mr. Vikas Kukora	9811209014 9804046196 9822700036	www.hrc Consultants Pvt. Ltd.
10	M/s Institute of Leadership Development 6/2, Jangol, Jaipur-302021	deepak.chaturvedi@india.org	Mr. Deepak Chaturvedi	0141-3031199 09829004290	www.ild India.org
11	M/s International Management Institute B-10, Qutub Institutional Area, Tare Crescent, New Delhi-110016	mdp@mi.edu shukendra@mi.edu	Prof. Shukendra Nigam	9140574952 011-47161100	www.imi.edu
12	M/s Learning Links Foundation 1209, Posh Tower-1, 5, Tajendra Place, New Delhi-110008	lailing@learninglinksindia.org	Ms. Uma Balan	9811209014 011-23826539 Ext. 227	www.learninglinksindia.org
13	M/s Lotus Learning Systems Society 5/1, Nagarjuna Hills, Purjagatta, Hyderabad-500082	director@smi.edu.in adviser@smi.edu.in Coordinator@smi.edu.in exec. sec@smi.edu.in	Mrs. K. Renuka Raju Ms. A. Sathyanarayana Mrs. Meena Ishwar Mrs. Vijaya Rani	040-23350770/773777 040-66081816	www.smi.edu.in
14	M/s MDR Edify Education Pvt. Ltd. 206, Kabra Complex, B-1 MG Road, Secunderabad	smi@edifyeducation.com yugvedify@ satdeepa@edify.in	Mr. Nirmal Parekh Mr. Sanjay Marikar Mrs. Kavitha Jain Mrs. Sandeepa Varma	9804044929 9824044994 9000123205 9000909697	www.edifyor.org
15	M/s National Progressive School Conference Springdales School, Pusa Road, New Delhi-110005	lasebga@npsindia.com aimedlarm@gmail.com	Mr. Laxsh Vir Sehgal Ms. Ameeta M Watal	011-257237660 11-24862818	www.npsindia.com
16	M/s NIT Limited 2nd Floor, Plot No. A-24 Infocity, Sector 34, Gurgaon	tachna swarn@nit.com	Ms. Rachna Swarn	9811927503	www.nit.com
17	M/s OD Alternatives Consultancy Pvt. Ltd. E-13, Third Floor, East of Kailash, New Delhi-110065	danni@odalternatives.com swarni@odalternatives.com	Ms. Danni Sod Ms. Swarni Dhillip	8800182823 0868888945	www.odalternatives.com
18	Mr. Tejwant S. Chhatwal L3, FF, Sushant Lok 1, Opp. Paras Hospital, Gurgaon-122002	tejwantschhatwal@gmail.com minorskillfoundation@gmail.com	Mr. Tejwant Chhatwal	9590458854 0124-4296484	www.minorskill.in

	M/s. The Energy and Resources Institute (TERI) Dr. Rakesh Mehta, IIC Complex, Lodhi Road, New Delhi-110003	sanjivnagar12345@gmail.com sajivnagar12345@gmail.com	Ms. Kamalika Saha Ms. Krishna Baral	9811041170 9818111300 011-24351466 011-24351466	www.teriin.org
20	M/s. The Country House 15-25/1, Country Club Road, Anupam Garden, New Sini, New Delhi-110068	bs.bhargava@teachertv.org	Col. A.S. Bhatia	9809677115	www.teachertv.org
21	M/s. Vidya Institute of Training & Development Vidya Knowledge Park, Baghpat Road, Meerut-250002	infos@vidya.in registrar@vidya.in	Mr. P.C. Sharma Mr. Sanjiv Bhatia	9857040111 9850000779 0171-2436183/89/92	www.vidya.edu.in
22	M/s. Xtra Solutions C-3, Sector-55, Noida-201301	balraj.june@xtrasolutions.com vibhav_mishra@xtrasolutions.com	Mr. Balraj Juneja Mr. Vibhav Mishra	9818311180 8850453700	www.xtrasolutions.com
23	M/s. Bhavans Vidya Bhawan Mehta Sadar, S.C. Nagar, New Delhi-110002	balraj.juneja@bhavans.edu.in vibhav_mishra@bhavans.edu.in vibhav_mishra@bhavans.edu.in vibhav_mishra@bhavans.edu.in	Mr. J. Vigneshwaran Dr. Upendra Kaul Mrs. K. Ruchika V. Raghavan	011-24351466 9818454136 011-25001127 9850000779 9858573082	
24	M/s. Darling Kindersley (India) Pvt. Ltd. - Pearson Knowledge Boulevard / 4th Floor, Tower-B, A-8(A), Sector-62, Noida-201309				

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S. No.	NAME & COMPLETE POSTAL ADDRESS	E MAIL	CONTACT PERSON	CONTACT NUMBER	URL	LOCATION
1	M/s Bhavans Middle East Post Box Number 809/2 Musafah - Shabab Abu Dhabi, United Arab Emirates	chairman@bhavansmiddleeast.com chairman@bhavanskuwait.com director@bhavansabudhabi.com	Mr. N.K. Ramachandran Mr. Sooraj Ramachandran	02965-65661653 00971-5-6565268	www.bhavansmiddleeast.com www.bhavanskuwait.com www.bhavansabudhabi.com www.bhavansoman.com	Gulf Region